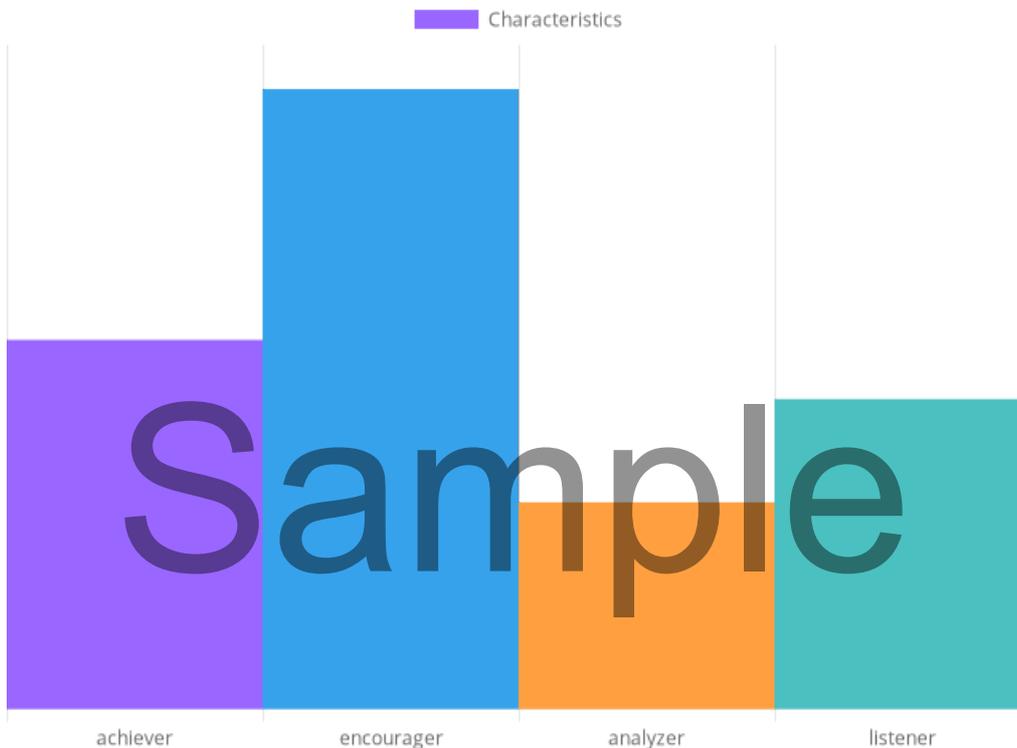




Sun Feb 23 2020



## ASSESSMENT SUMMARY

An Achiever trait typifies a person who is extremely competitive, strong-willed, verbally direct, quick and decisive, independent, ambitious, exudes confidence, and is confident they can run anything, accomplish anything, and prefers leadership over following others. You have a tendency in these areas. This means you have a tendency to be extremely competitive. Your strong-willed nature is tempered. You have a tendency to be verbally direct in how you say things to others. Your decision making is moderately quick. You possess a tendency to follow others, but are willing to lead when needed. You have a tendency to be independent, extremely ambitious, and maintain a "won't give up no matter what the cost". You have confidence, but show it carefully. You have a reasonable attitude about your tendency to run anything, accomplish anything, and you have a tendency to wish to lead.

Since you are a high Encourager, you are the most people-oriented person of all the personality traits. You love to talk to others, get to know others, and make others feel like champions. Your natural charismatic charm allows you to make friends easy and allows others to feel comfortable around you. You are acutely aware and keen to the emotions of others, and are sympathetic to their needs. You are an enthusiastic person and being positive most of the time is easy for you. You make an excellent leader, but because of your tendency to be talkative and chatty, it can keep you from getting work done and may cause you waste time easily. Being an entrepreneur is possible, but difficult because

you relish being a team player. While most everyone loves your positive, encouraging, and charismatic personality, it can be overdone to some people or seem fake. Your positive attitude is a fantastic quality, but can at times be unrealistic for the situation you are in, keeping you from addressing issues immediately.

An Analyzer trait typifies a person who is fact-driven, deeply analytical, detail oriented, introspective, artistic, perfectionistic, and prone to mood swings. You have a tendency in each of these areas. This means you have a tendency for being artistic. You have a slight passion for details in how things work and operate. You have a propensity for being a perfectionist. Facts are important, but you don't need all the facts before you begin a new project. You have a slight concern with things being neat and tidy at home, on your desk, or on your computer desktop. You have a need to adhere policy, but can overlook it if there's a better way. Accuracy is important to you, but you can overlook some mistakes so long as the job gets done. You are usually skeptical about new ideas or new concepts and very seldom have mood swings.

A Listener trait typifies a low key, calm, peaceful, person with outstanding listening skills and a quiet demeanor. You possess a modest tendency in these areas. You can be a good listener. You like to vocalize your opinion with a reasonable desire to hear from others first. You have friends, but your tendency to remain loyal and keep those friendships going for a lifetime is only slight. You are occasionally vocal about things and have a slight tendency to remain quiet in an open, opinionated discussion. You may be characterized by others as a laid back, calm, cool, and relaxed individual. You have a tendency to calm things down when they get out of control. You also have a reasonable tendency to stay calm yourself. You have a moderate desire to do everything humanly possible to avoid conflict, keep the peace, and make sure everyone around you remains happy.